AD-A149 356 A TRACKING STUDY REGARDING ISSUES RELATED TO RECRUITMENT OF ENLISTED PERS..(U) ASSOCIATES FOR RESEARCH IN BEHAVIOR INC PHILADELPHIA PA JAN 81 1/1

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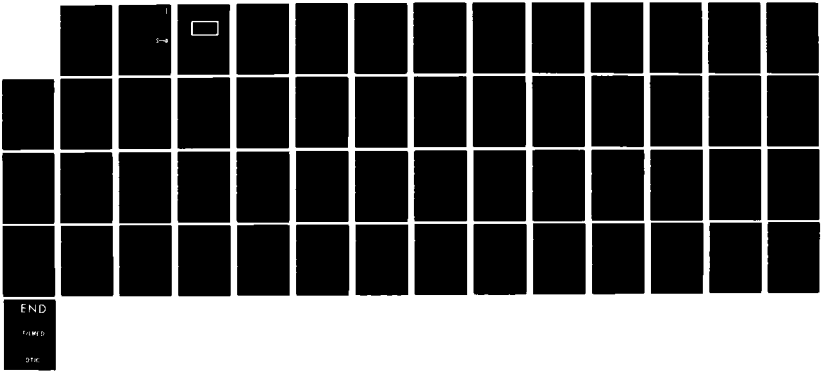

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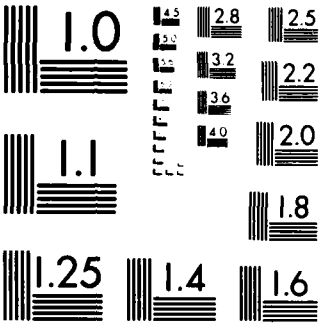

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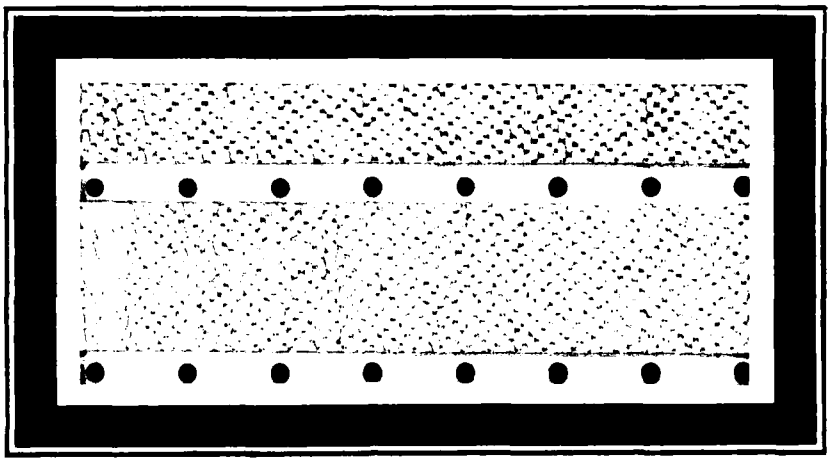

ASSOCIATES FOR RESEARCH IN BEHAVIOR, INC.
PHILADELPHIA, PENNSYLVANIA

A TRACKING STUDY REGARDING ISSUES RELATED TO RECRUITMENT OF ENLISTED PERSONNEL FOR THE RESERVE COMPONENTS

DATA TAPE
DOCUMENTATION

January, 1981

Prepared for:

Office of Assistant Secretary of Defense
(Manpower, Reserve Affairs and Logistics)
The Pentagon
Washington, D.C.

Contract Number:
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05	09	

18. SUBJECT TERMS (*Continue on reverse if necessary and identify by block number*)
Military/Manpower/Reserve Force/Recruiting Market/ Research/Non-prior service/Prior Service/Male/Female

19. ABSTRACT (*Continue on reverse if necessary and identify by block number*)

The Reserve Component Attitude Study (RCAS) is an annual series from 1978 to 1982 surveying the propensity of men and women to enlist in the Selected Reserve Forces (Guard/Reserve). The study is conducted through a random digit dialing telephone survey of the NPS respondents. The veterans sample was selected from listings provided by the Department of Defense. In 1983 RCAS underwent a reconfiguration and was renamed Veterans Attitude Tracking Study (VATS). The purpose of RCAS is to discover issues relevant to enhancing the number and quality of those enlisting in National Guard and Reserve Forces. Data was collected to determine individuals' reasons for wanting to enlist in the Guard/Reserve from samples of Prior service (PS) men and women and Non-prior (NPS) service men and women. Individuals sampled were divided into categories of those with a negative propensity to enlist and those with a positive propensity to enlist.

This is the Data Tape Documentation of RCAS 1980.

20. DISTRIBUTION / AVAILABILITY OF ABSTRACT ☐ UNCLASSIFIED/UNLIMITED ☐ SAME AS RPT. ☐ DTIC USERS	21. ABSTRACT SECURITY CLASSIFICATION Unclassified
22a. NAME OF RESPONSIBLE INDIVIDUAL Lisa Squadrini	22b. TELEPHONE (*Include Area Code*) (703) 696-5830 — 22c. OFFICE SYMBOL DMDC

DD FORM 1473, 84 MAR — 83 APR edition may be used until exhausted. All other editions are obsolete.

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DATA TAPE DOCUMENTATION

The data set, in the form of an SAS system file, is described as follows:

Code	=	EBCDIC
External label	=	E571GG
Internal label	=	E571GG
Bytes Per Inch	=	1600

Data Control block specifications:

Record format	=	U
Logical record length	=	32760
Block size	=	32760

Description of subfiles:

File Name	Number of Variables	Number of Cases	Description of Membership
DODIV.NPSMALE	211	1150	Non-Prior Service Males
DODIV.NPSFEML	211	1200	Non-Prior Service Females
DODIV.VETMALE	227	1712	Prior Service Males
DODIV.VETFEML	227	560	Prior Service Females

The data for each subfile was initially taken from 4 cards (3 cards for Prior Service Samples). Upon the creation of an SAS system file tape, column structure is converted to the relative position of each variable within the file.

All variables are in F-format with no decimals. The print format for all variables is equal to zero. Special missing value codes have been declared for all variables as follows:

N - Not applicable
D - Don't know
R - Refused

The variables CARD1, CARD2, CARD3, CARD4 and INDEX3 were used for quality control purposes and no longer represent useful information. The associated question number on the questionnaire, relative position on the Data Set, name, description, and response choice codes for each variable are listed on the following pages. The descriptions relevant for the Non-Prior Service Data Sets precede those for the Prior Service Data Sets. The male and female samples within each prior-service category have identical data set descriptions.

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
--	1	ID1: Unique number for each case	
--	5	NOINBLK: Number in block	
--	6	BLK: Block number	
--	7	TIMESTAR: Time interview began	-- D. Missing
--	8	TIMEEND: Time interview ended	-- D. Missing
1k	9	AGE: Age of NPS sample respondents	1. 17½ 2. 18 3. 19 4. 20 5. 21 6. 22 7. 23 8. 24 9. 25 0. 26
1n	10	SEX	1. Male 2. Female

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
1	11	EDUCATN: The last year of school or college completed	1. Less than high school grad 2. High school graduate 3. Voc-Tech training 4. One-year college 5. Two-year college 6. Three-year college 7. Four-year college 8. Post graduate
2	12	NOWINSCH: Currently attending any type of school or college	1. Yes 2. No
3	13	PLANSCH: Planning to attend any type of school or college in the next year or so	1. Yes 2. No N. Not applicable
4	14	TYPESCH: Type of school attending/planning to attend	1. High school 2. Voc-Tech training 3. Two-year college 4. Four-year college 5. Graduate school N. Not applicable D. Don't know
5a	15	AFTERHS: Plan to go on to vocational training or college after high school	1. Yes 2. No N. Not applicable D. Don't know
5b	16	AFHSTYP: Type of school planning to attend after high school	1. Voc-Tech training 2. Two-year college 3. Four-year college N. Not applicable D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
6a	17	NCOURSES: Number of courses taking/planning to take per semester	1. One 2. Two 3. Three 4. Four 5. Five 6. Six or more N. Not applicable D. Don't know
6b	18	FINAID: Using any kind of financial assistance	1. Yes 2. No N. Not applicable D. Don't know
7a	19	EMPLOYED: Currently employed outside your home	1. Yes 2. No
7b	20	LOOKWK: Currently looking for employment	1. Yes 2. No N. Not applicable
8	21	SELFEMP: Self-employed or work for someone else	1. Self-employed 2. Other-employed N. Not applicable
9a	22	HRSPERWK: Number of hours per week regularly worked	D. Don't know
9b	23	SCNDJOB: Looking for a second job	1. Yes 2. No N. Not applicable
9c	24	DIFFSEC: Difficulty of finding second job or other way of increasing income	1. Very difficult 2. Somewhat difficult 3. Somewhat easy 4. Very easy N. Not applicable D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
10	25	EMPLASYR: Employed at this time last year	1. Yes 2. No R. Refused
11	26	JOBTYPE: Type of job employed/training/likely to look for	01. Professional-technical 02. Small business 03. Sales 04. Clerk/typist/secretary 05. Skilled crafts 06. Unskilled or manual 07. Service worker 08. Farmer 09. Student 10. Operator 14. Refusal 16. On welfare 17. Housewife D. Don't know R. Refused
12	27	FUTURE: How do thinks look for the future	1. Much better 2. Somewhat better 3. About the same 4. Worse D. Don't know
13	28	DIFFJOB: Difficulty for someone finding work in area	1. Very difficult 2. Somewhat difficult 3. Somewhat easy 4. Very easy D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
14a	29	FACTORY: Likelihood of working in a factory	1. Definitely 2. Probably 3. Probably not 4. Definitely not D. don't know
14b	30	DESK: Likelihood of working at a desk in an office	Same codes as above
14c	31	SALES: Likelihood of working as a salesperson	Same codes as above
14d	32	ANG: Likelihood of serving in Army National Guard	Same codes as above
14e	33	AFNG: Likelihood of serving in Air National Guard	Same codes as above
14f	2	ARES: Likelihood of serving in Army Reserve	Same codes as above
14g	3	AFRES: Likelihood of serving in Air Force Reserve	Same codes as above
14h	4	MCRES: Likelihood of serving in the Marine Corps Reserve	Same codes as above
14i	34	NAVRES: Likelihood of serving in the Navy Reserve	Same codes as above
14j	35	ACTIVES: Likelihood of serving in the Active Milita	Same codes as above
15	36	NGRVSACT: Likelihood of joining the National Gua d or Reserves compared to joining the Active Military	1. Definitely more likely NG/R 2. Somewhat more likely 3. Somewhat less likely 4. Definitely less likely NG/R D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
16a	37	LITERATR: Sent for recruiting literature from the Guard/Reserve	1. Yes 2. No
16b	38	LITERACT: Sent for literature from the Active Military	Same codes as above
16c	39	OPENHSE: Attended a Guard/Reserve open house	Same codes as above
16d	40	TALKACT: Gone to a recruiting center to talk about joining the Active Forces	Same codes as above
16e	41	TALKER: Gone to a recruiting center to talk about joining the Guard/Reserve	Same codes as above
	42	CARD1: Number of card in case	1. First card
	43	ID2:	
17a	44	TALKJOIN: Ever talked with parents, siblings, spouse, friends, or employer about joining the military	1. Yes 2. No 3. Don't recall
17b-c	45	MOTHER: Mother's feelings about respondent joining	1. Positive 2. Negative 3. Mixed D. Don't know 8. Not applicable-no talk N. Not applicable-no mention
17b-c	46	FATHER: Father's feelings about respondent joining	Same codes as above
17b-c	47	SPOUSE: Spouse's, fiance's, or steady friend's feelings about respondent joining	Same codes as above
17b-c	48	OTHFRND: Other friend's feelings about respondent joining	Same codes as above
17b-c	49	SIBLINGS: Brother's or sister's feelings about respondent joining	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
17b-c	50	EMPLOYER: Employer's feelings about respondent joining	1. Positive 2. Negative 3. Mixed 8. Not applicable-no talk N. Not applicable-no mention D. Don't know
18	51	JOBSFORG: Considering your skills and interests, what would you find in the Guard/Reserve	1. A good choice 2. Some choice 3. Little or no choice D. Don't know
19	52	PASSTEST: Could you pass test for type of Guard/Reserve training program you would want	1. Yes D. Not sure or don't know 3. No
20	53	WHYJOIN: If you were to consider joining, what would you be looking for	1. Specific job 2. See what's offered 3. Nothing particular D. Don't know
21a	54	CIVSKILL: Does Guard/Reserve offer advanced rank and pay for certain civilian acquired skills	1. Yes D. Not sure or don't know 3. No
21b	55	YOURSKIL: Do you have skills the Guard/Reserve might be interested in	Same codes as above
21c	56	SKILJOIN: Likelihood of joining Guard/Reserve if received civilian acquired skills credit	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
22a	57	IF2YRS: Propensity to join Guard/Reserve if enlistment length was two years	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
22b	58	DRILDAYS: Perceived number of days per year of Guard/Reserve drill	D. Don't know
22c	59	DRILPAY: Perceived pay per hour of Guard/Reserve drill	9998.- $9,998. or over D. Don't know
22d	60	IFWKDAY: Propensity to join Guard/Reserve if drills could be completed one evening a week	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
23	61	HELPVITA: Would Guard/Reserve participation help in getting a job	1. Yes 2. No D. Don't know
24	62	HOLDJOB: Would employer hold job for someone in Guard/Reserve training	Same codes as above
25	63	LUZSNRTY: Would employee lose seniority while away for Guard/Reserve training	Same codes as above
26a	64	COPOLICY: Does company have specific policy about Guard/Reserve participation	1. Yes 2. No D. Don't know N. Not applicable

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
26b	65	COMTTUD: Company's attitude toward Guard/Reserve participation	1. Positive 2. Neutral 3. Negative D. Don't know N. Not applicable
26c	66	TALKSPRV: Ever talked with supervisor about company policy	1. Yes 2. No D Don't know N. Not applicable
26d	67	SPRVATT: Supervisor's attitude toward Guard/Reserve participation	1. Positive 2. Neutral 3. Negative D. Don't know N. Not applicable
27	68	ORDER1: Index for order of presentation of incentive questions	1. Monetary bonus first 2. Education bonus first
27a	208	BONUS1 : Likelihood of enlisting if offered a $2,000 enlistment bonus	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
27b	209	BONUS2 : Likelihood of enlisting if offered a $2,500 bonus	Same codes as above
27c	210	BONUS3 : Likelihood of enlisting if offered a $3,000 bonus	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
28a	69	ATT120: People look up to a person in the uniform of the National Guard or Reserves	1. Strongly agree 2. Somewhat agree 3. Neither 4. Somewhat disagree 5. Strongly disagree
28b	70	ATT130: The Guard/Reserve are well-trained	Same codes as above
28c	71	ATT115: Our country is too militaristic	Same codes as above
28d	72	ATT131: The Guard/Reserve have good up-to-date equipment	Same codes as above
28e	73	ATT119: It's important for our country to be able to use military force	Same codes as above
28f	74	ATT103: I would be proud to be a member of the Guard/ Reserve	Same codes as above
28g	75	ATT132: The Active Forces are well trained	Same codes as above
28h	76	ATT112: I like to become involved in projects in my community	Same codes as above
28i	77	ATT106: The National Guard and Reserve are highly respected in my community	Same codes as above
28j	78	ATT133: The Active Forces have good up-to-date equipment	Same codes as above
28k	79	ATT105: In my spare time, I prefer doing things with others	Same codes as above
28l	80	ATT104: A nation should always be ready to fight	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
28m	81	ATT114: I like to belong to groups which help me find more interesting things to do	1. Strongly agree 2. Somewhat agree 3. Neither 4. Somewhat disagree 5. Strongly disagree
28n	82	ATT118: It is unnecessary for us to spend billions and billions of dollars for military preparations	Same codes as above
29a	83	ACTMED: Reading about medicine	1. Like very much 2. Like a little 3. Don't particularly care about 4. Dislike D. Don't know/never tried or more than one answer
29b	84	ACTFISH: Fishing	Same codes as above
29c	85	ACTBREEZ: Shooting breeze with friends	Same codes as above
29d	86	ACTFONDA: Working on a political or social cause	Same codes as above
29e	87	ACTFORCO: Reading about a foreign country	Same codes as above
29f	88	ACTMOVIE: Going to a movie	Same codes as above
29g	89	ACTSTOX: Studying the stock market	Same codes as above
29h	90	ACTVISIT: Visiting friends	Same codes as above
29i	91	ACTREAD: Reading a novel	Same codes as above
29j	92	ACTCAMP: Camping out	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
29k	93	ACTDINE: Dining out	1. Like very much 2. Like a little 3. Don't particularly care about 4. Dislike D. Don't know/never tried
29l	94	ACTHUNT: Hunting	Same codes as above
29m	95	ACTMECH: Fixing up a car or motorcycle	Same codes as above
30a	96	BINT1: Likelihood to send for literature about the military forces	1. Very likely 2. Somewhat likely 3. Neither 4. Somewhat unlikely 5. Very unlikely D. Don't know, or more than one answer
30b	97	BINT2: Likelihood to talk to a recruiter for one of the military forces	Same codes as above
30c	98	BINT3: Likelihood to look for a job, or look to change jobs	Same codes as above
30d	99	BINT4: Likelihood to take a physical or written test for military service	Same codes as above
30e	100	BINT6: Likelihood to look for a way to change the routine in your life	Same codes as above
30f	101	BINT7: Likelihood to look for a way to make some extra money in your spare time	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
31	102	ACHGOALS: Likelihood of achieving goals if join Guard/ Reserve compared to other activity	1. Much more likely 2. Somewhat more likely 3. Somewhat less likely 4. Much less likely D. Don't know
32a	103	IMP21: Importance of being able to use my time as I please	1. Very important 2. Somewhat important 3. Neither both or more than 1 answer 4. Somewhat unimportant 5. Very unimportant D. Don't know
32b	104	IMP22: Importance of being liked by other people	Same codes as above
32c	105	IMP23: Importance of having a bit more money than I have now	Same codes as above
32d	106	IMP24: Importance of having a good time	Same codes as above
33a	107	ACH21: Achievability of being able to use my time as I please	1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely D. Don't know
33b	108	ACH22: Achievability of being liked by other people	Same codes as above
33c	109	ACH23: Achievability of having a bit more money than I have now	Same codes as above
33d	110	ACH24: Achievability of having a good time	Same codes as above
	111	CARD2: Second card in case	
	112	ID3:	

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
34a	113	SITS20: Situation of getting a chance to travel	1. Very likely 2. Somewhat likely 3. Neither or both 4. Somewhat unlikely 5. Very unlikely D. Don't know
34b	114	SITS18: Situation of having a chance to show your abilities	Same codes as above
34c	115	SITS03: Situation of having military supervisors who would hassle you	Same codes as above
34d	116	SITS02: Situation of taking too much time away from your personal and social activities	Same codes as above
34e	117	SITS13: Situation of learning self-discipline	Same codes as above
34f	118	SITS31: Having to follow routine for the mere sake of routine	Same codes as above
34g	119	SITS32: Being called to active duty in case of war	Same codes as above
34h	120	SITS33: Having to take orders from someone who does not know as much as you	Same codes as above
34i	121	SITS06: Situation of taking too much time away from family for drills	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
34j	122	SITS34: Being called to active duty in case of civil distrubances or riots	Same codes as above
34k	123	SITS07: Situation of losing a chance for educational progress	Same codes as above
34l	124	SITS35: Situation of being able to earn extra money	Same codes as above
34m	125	SITS36: Situation of being in combat during a disturbance or war	Same codes as above
34n	126	SITS05: Situation of losing a chance to progress toward a solid job and job security	1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely D. Don't know
34o	127	SITS21: Situation of not having much spare time	Same codes as above
35a	128	DRAFTMEN: Favorability of draft registration for all 18 year old men	1. Strongly favor 2. Somewhat favor 3. Neither 4. Somewhat oppose 5. Strongly oppose D. Don't know
35b	129	DRAFTALL: Favorability of draft registration for all 18 year old men and women	Same codes as above
35c	130	IFDRAFT: Course of action to be taken if there were an actual draft	1. Join Active Military 2. Join Guard/Reserve 3. Take chances 4. Leave country/S. America 5. CO 6. College 7. OCS 8. Depends if Attacked D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
36	131	NATLSERV: Favorability of draft registration together with a national service requirement for all young people	1. Strongly favor 2. Somewhat favor 3. Neither 4. Somewhat opposed 5. Strongly opposed
37a	132	ATT316: I feel ready to settle down	1. Strongly agree 2. Somewhat agree 3. Neither, both or more than 1 answer 4. Somewhat disagree 5. Strongly disagree
37b	133	ATT213: My family sometimes doesn't understand my style of life	Same codes as above
37c	134	ATT401: The National Guard is needed to help in floods and other such disasters	Same codes as above
37d	135	ATT314: Employers value people who have had military training	Same codes as above
37e	136	ATT208: There are too many choices a young person has to make in today's world	Same codes as above
37f	137	ATT303: The military life is a good influence on most young people	Same codes as above
37g	138	ATT215: There are very few jobs really worth doing	Same codes as above
37h	139	ATT402: The Reserves are needed to serve in combat roles during a military conflict	Same codes as above
37i	140	ATT403: The National Guard is needed to maintain order in times of civil distrubances and riots	Same codes as above
38a	211	BORDER: Index for order of presentation of incentive questions	1. Monetary bonus last 2. Education bonus last

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
38aa	205	SCHBEN1: Likelihood of enlisting if offered $1,000/year tuition assistance	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
38ab	206	SCHBEN2: Likelihood of enlisting if offered $1,500/year tuition assistance	Same codes as above
38ac	207	SCHBEN3: Likelihood of enlisting if offered a $3,000 $2,000/year tuition assistance	Same codes as above
38b	141	INDEX3:	
38ba	142	LOAN6G: Likelihood of enlisting if offered eligibility for a $6,000 low interest loan	Same codes as above
38bb	143	LOAN8G: Likelihood of enlisting if offered eligibility for a $8,000 low interest loan	Same codes as above
38bc	144	LOAN10G: Likelihood of enlisting if offered eligibility for a $10,000 low interest loan	Same codes as above
39a	145	MLDANGER: Perceived degree of military danger to U.S. from other countries	1. Very high 2. Somewhat high 3. Somewhat low 4. Very low D. Don't know
39b	146	PDRAFT: Perceived likelihood of a draft of 18 to 20 year old men in the coming year	Same codes as above
39c	147	PCONFLIC: Perceived likelihood of a military conflict within the next year	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
40	148	LIVWPAR: Currently living with parents	1. Yes 2. No D. Don't know N. Not applicable
41a	149	MARSTAT: Current marital status	1. Married 2. Single 3. Widowed-divorced 4. Separated R. Refused
41b	150	SPSWORK: Does spouse work	1. Yes 2. No N. Not applicable
41c	151	GETMAR: Planning to get married in next 12 months	1. Yes 2. No D. Don't know N. Not applicable
42	152	OWNHOME: Do you own your own home	1. Yes 2. No R. Refused
43	153	DADED: Father's education	1. Less than high school grad 2. High school graduate 3. Voc-Tech training 4. Some college 5. College graduate D. Don't know
44	154	WHERLIVE: Where lived first ten years of life	1. Farm 2. Town 3. Suburb 4. City 5. Country D. No one place

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
45a	156	RELSERVE: Close relatives served in the military	1. Yes 2. No D. Don't know
45b	157	WHOSERVE: Who served in the military	
45b	175	FATHSERV:	Multiple codes: The following occurred more than 5% of the time. 00. None 10. Father 30. Uncle 40. Brother 70. Grandparent or cousin 13. Father and uncle 37. Uncle and Grandparent or cousin 93. Father, Uncle & Grandparent or cousin 14. Father and Brother
	176	MOTHSERV:	
	177	UNCLSERV:	
	178	BROTSERV:	
	179	SISTSERV:	
	180	SPOUSERV:	
	181	COUSSERV:	
	182	INLAWSER:	
	183	BRTLSERV:	
	184	FATLSERV:	
	185	GRANSERV:	
	186	REFUSERV:	
	199	TOTCAR:	
		Intermediate Constructed Variables	
45c	157	CARMIL: Have any of these been career military personnel?	1. Yes 2. No D. Don't know N. Not applicable R. Refused

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION		RESPONSE CHOICE CODES
45d	158	WHOCAR:	Who was that?	Same codes as 45b.
	187	FATHCAR:	Intermediate Constructed Variables	
	188	MOTHCAR:		
	189	UNCLCAR:		
	190	BROTCAR:		
	191	SISTCAR:		
	192	SPOUSCAR:		
	193	COUSCAR:		
	194	INLAWCAR:		
	195	BRTLCAR:		
	196	FATLCAR:		
	197	GRANCAR:		
	198	REFUSCAR:		
	200	TOTCAR:		

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
46	159	MOMED: Mother's education	1. Less than high school grad 2. High school graduate 3. Voc-Tech training 4. Some college 5. College graduate D. Don't know
47a	160	NUMDEPS: Number of dependents	1. None 2. One 3. Two 4. Three 5. Four 6. Five or more R. Refused
47b	161	CHILCARE: Major caretaker for children under 18 years old	1. Yes 2. No N. Not applicable
47c	162	PRESKUL: Major caretaker for children under 6 years old	Same codes as above
48	163	GRADES: Reported high school grades	1. A student 2. B student 3. C student 4. D student 5. F student D. Don't know
49	164	NUMSIBS: Number of siblings	1. One 2. Two 3. Three 4. Four 5. Five 6. Six or more 0. None R. Refused

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
50	165	FRNDMIL: Have friends joined or talking of joining military	1. Yes 2. No R. Refused
51a	166	PLSDJOIN: Would family, friends, etc. be pleased if you joined the Guard/Reserve	1. Very pleased 2. Somewhat pleased 3. Neither 4. Somewhat displeased 5. Very displeased D. Don't know
51b	167	PLSDPART: Would spouse, fiance, or steady friend be pleased if you joined the Guard/Reserve	Same codes as above
51c	168	PLSDSELF: Would you be pleased if your spouse, steady friend or fiance joined the Guard/Reserve	Same codes as above
52	169	RACE: Description of race or ethnicity	1. Hispanic 2. Indian 3. Black 4. Asian 5. White 6. Combination R. Refused
--	170	INTVWRNO: Interviewer identification number	
--	171	DATE	
--	172	CARD3: Third card in case	
--	173	ID4:	

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
—	174	CARD4: Fourth Card in Case	—
—	204	ENLIST: Standard Propensity Measure	—
—	207	SPSACTIV : Relevent for Veterans-Blank for NPS	—
—	208	CLOSUNIT: Relevent for Veterans-Blank for NPS	—
—	209	OPENING: Relevent for Veterans-Blank for NPS	—

PRIOR SERVICE SAMPLE

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
—	1	ID1: Unique number for each case	--
—	2	NOINBLK	--
—	3	BLK	--
--	4	STATE	--
—	5	SRV: Service code	
—	6	TAFMS: Total active federal military service	Months
--	7	HYEC: Highest year of education	01 - 12
—	8	PG: Pay grade	
—	9	RAC: Race	1. Caucasian 2. Negro 3. Other
--	10	MC: Mental category	—
--	11	TIG: Time in grade in months	

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
--	12	TIMESTAR: Time interview began	D. Missing
--	13	TIMEEND: Time interview ended	D. Missing
1d	14	TINSERV: Length of time in military service	11. Less than 2 years or greater than 6 years 2. 2 years to 2 years, 11 months 3. 3 years to 3 years, 11 months 4. 4 years to 4 years, 11 months 5. 5 years to 5 years, 11 months
1e	15	ENTRYMO: Month entered military service	1. January 2. February 3. March 4. April 5. May 6. June 7. July 8. August 9. September 10. October 11. November 12. December

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
1e	16	ENTRYYR: Year entered military service	4. 1974 5. 1975 6. 1976 7. 1977 8. 1978
1f	17	RLSMO: Month released from military service	1. January 2. February 3. March 4. April 5. May 6. June 7. July 8. August 9. September 10. October 11. November 12. December
1f	18	RLSYR: Year released from military service	6. 1976 7. 1977 8. 1978 9. 1979 0. 1980
1g	19	BRANCHSR: Branch of military in which served	1. Air Force 2. Army 3. Coast Guard 4. Marine Corps 5. Navy
1h	20	SEX	1. Male 2. Female

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
1a	21	AGE: Age of respondent	--
1b	22	EDUCATN: The last year of school or college completed	1. Less than high school grad 2. High school graduate 3. Voc-Tech training 4. One-year college 5. Two-year college 6. Three-year college 7. Four-year college 8. Post graduate
2	23	NOWINSCH: Currently attending any type of school or college	1. Yes 2. No
3	24	PLANSCH: Planning to attend any type of school or college in the next year or so	1. Yes 2. No N Not applicable D Don't know
4	25	TYPESCH: Type of school attending/planning to attend	1. High school 2. Voc-Tech training 3. Two-year college 4. Four-year college 5. Graduate school N Not applicable D Don't know
5a	26	AFTHIGS: Plan to go on to vocational training or college after high school	1. Yes 2. No N Not applicable D Don't know
5b	27	AFHSTYP: Type of school planning to attend after high school	1. Voc-Tech training 2. Two-year college 3. Four-year college N Not applicable D Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
6a	28	NCOURSES: Number of courses taking/planning to take per semester	1. One 2. Two 3. Three 4. Four 5. Five 6. Six or more N. Not applicable D. Don't know
6b	29	FINAID: Using any kind of financial assistance	1. Yes 2. No N. Not applicable D. Don't know
7a	30	EMPLOYED: Currently employed outside your home	1. Yes 2. No
7b	31	LOOKWK: Currently looking for employment	1. Yes 2. No N. Not applicable
8	32	SELFEMP: Self-employed or work for someone else	1. Self-employed 2. Other-employed N. Not applicable
9a	33	HRSPERWK: Number of hours per week regularly worked	D. Don't know
9b	34	SCNDJOB: Looking for a second job	1. Yes 2. No N. Not applicable
9c	35	DIFFSEC: Difficulty of finding second job or other way of increasing income	1. Very difficult 2. Somewhat difficult 3. Somewhat easy 4. Very easy N. Not applicable D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
10	36	EMPLASYR: Employed at this time last year	1. Yes 2. No R. Refused
11	37	JOBTYPE: Type of job employed/training/likely to look for	01. Professional-technical 02. Small business 03. Sales 04. Clerk/typist/secretary 05. Skilled crafts 06. Unskilled or manual 07. Service worker 08. Farmer 09. Student 10. Operative 16. On welfare 17. Housewife R. Refusal D. Don't know
12	38	FUTURE: How do things look for the future	1. Much better 2. Somewhat better 3. About the same 4. Worse D. Don't know
13	39	DIFFJOB: Difficulty for someone finding work in area	1. Very difficult 2. Somewhat difficult 3. Somewhat easy 4. Very easy D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
14a	40	FACTORY: Likelihood of working in a factory	1. Definitely 2. Probably 3. Probably not 4. Definitely not D. don't know
14b	41	DESK: Likelihood of working at a desk in an office	Same codes as above
14c	42	SALES: Likelihood of working as a salesperson	Same codes as above
14d	43	ANG: Likelihood of serving in Army National Guard	Same codes as above
14e	44	AFNG: Likelihood of serving in Air National Guard	Same codes as above
14f	45	ARES: Likelihood of serving in Army Reserve	Same codes as above
14g	46	AFRES: Likelihood of serving in Air Force Reserve	Same codes as above
14h	47	MCRES: Likelihood of serving in the Marine Corps Reserve	Same codes as above
14i	48	NAVRES: Likelihood of serving in the Navy Reserve	Same codes as above
14j	49	ACTIVES: Likelihood of serving in the Active Military	Same codes as above
15	50	NGRVSACT: Likelihood of joining the National Guard or Reserves compared to joining the Active Military	1. Definitely more likely NG/R 2. Somewhat more likely 3. Somewhat less likely 4. Definitely less likely NG/R D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
16a	51	OPENHSE: Attended a Guard/Reserve open house	1. Yes 2. No
16b	52	TALKGR: Gone to a recruiting center to talk about joining the Guard/Reserve	Same codes as above
17	53	SRVSATIS: Overall satisfaction with service	1. Very satisfied 2. Somewhat satisfied 3. Neither 4. Somewhat dissatisfied 5. Very dissatisfied D. Don't know
18a	54	DESIRMOS: Received desired MOS or specialty or AFSC	1. Yes 2. No D. Don't know
18b	55 56 57	ASIGNMOS: Assigned to job using MOS CARD1 ID2	Same codes as above — —
18c	58	USEDMOS: Used MOS skills in assignment	1. Yes 2. No D. Don't know
18d	59	MOSSATIS: Satisfaction with MOS or specialty or AFSC	1. Very satisfied 2. Somewhat satisfied 3. Neither 4. Somewhat dissatisfied 5. Very dissatisfied D. Don't know
19a	60	GDINSAT: Satisfaction with grade in service upon separation	Same codes as above
19b	61	PROMOSAT: Satisfaction with promotion policies	Same codes as above
20a	62	TALKCC: Talked with career counselor before separation from service	1. Yes 2. No D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
20b	63	FIRSTCC: Length of time before separation first contact with career counselor	1. 1-2 weeks 2. Last 3 months 3. 4-6 months 4. 7-9 months 5. 10-12 months 6. 1-1.5 years 7. Greater than 1.5 years N. Not applicable D. Don't know
20c	64	CCHELPFL: Discussions with career counselor helpful	1. Yes 2. No N. Not applicable D. Don't know
21	65	SERVUSE: Degree of usefullness of experience in service since returning to civilian life	1. Very useful 2. Somewhat useful 3. Slightly useful 4. Not at all useful D. Don't know
22a	66	GOTOSCH: Gone back to school since left service	1. Yes 2. No D. Don't know
22b	67	GOTMAR: Got married since left service	Same codes as above
22c	68	MORTGAGE: Applied for a mortgage since left service	Same codes as above
22d	69	BUYHOME: Bought a home since left service	Same codes as above
22e	70	BABY: Had a child since left service	Same codes as above
22f	71	TRYLOAN: Applied for bank loan since left service	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
22g	72	LOAN: Taken out a bank loan since left service	1. Yes 2. No D. Don't know
22h	73	DIVORCED: Gotten divorced since left service	Same codes as above
23	74	CIVSATIS: Satisfaction with civilian life since left service	1. Very satisfied 2. Somewhat satisfied 3. Neither 4. Somewhat dissatisfied 5. Very dissatisfied D. Don't know
24	75	JOBSFORU: Considering your skills and interests, what would you find in the Guard/Reserve	1. A good choice 2. Some choice 3. Little or no choice D. Don't know
25a	76	IF2YRS: Propensity to join Guard/Reserve if enlistment length was two years	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
25b	77	DRILLDAYS: Perceived number of days per year of Guard/Reserve	--
25c	78	IFWKDAY: Propensity to join Guard/Reserve if drills could be completed one evening a week	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
26	79	HELPVITA: Would Guard/Reserve participation help in getting a job	1. Yes 2. No D. Don't know
27a	80	COPOLICY: Does company have specific policy about Guard/Reserve participation	1. Yes 2. No D. Don't know N. Not applicable

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
27b	81	COATTUD: Company's attitude toward Guard/Reserve Participation	1. Positive 2. Neutral 3. Negative D. Don't know N. Not applicable
27c	82	TALKSPRV: Ever talked with supervisor about company policy	1. Yes 2. No D. Don't know N. Not applicable
27d	83	SPRVATT: Supervisor's attitude toward Guard/Reserve participation	1. Positive 2. Neutral 3. Negative D. Don't know N. Not applicable
28	84	CHEKORD: Index to check keypunching	Same as ORDER 1
28	85	ORDER1: Index for order of presentation of incentive questions	1. Monetary bonus first 2. Education bonus first
28a	224	BONUS1: Likelihood of enlisting if offered a $2,000 enlistment bonus	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
28b	225	BONUS2: Likelihood of enlisting if offered a $2,500 bonus	Same codes as above
28c	226	BONUS3: Likelihood of enlisting if offered a $3,000 bonus	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
29a	86	ATT120: People look up to a person in the uniform of the National Guard or Reserves	1. Strongly agree 2. Somewhat agree 3. Neither 4. Somewhat disagree 5. Strongly disagree
29b	87	ATT130: The Guard/Reserve are well-trained	Same codes as above
29c	88	ATT115: Our country is too militaristic	Same codes as above
29d	89	ATT131: The Guard/Reserve have good up-to-date equipment	Same codes as above
29e	90	ATT119: It's important for our country to be able to use military force	Same codes as above
29f	91	ATT103: I would be proud to be a member of the Guard/ Reserve	Same codes as above
29g	92	ATT132: The Active Forces are well trained	Same codes as above
29h	93	ATT112: I like to become involved in projects in my community	Same codes as above
29i	94	ATT106: The National Guard and Reserve are highly respected in my community	Same codes as above
29j	95	ATT133: The Active Forces have good up-to-date equipment	Same codes as above
29k	96	ATT105: In my spare time, I prefer doing things with others	Same codes as above
29l	97	ATT104: A nation should always be ready to fight	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
29m	98	ATT114: I like to belong to groups which help me find more interesting things to do	1. Strongly agree 2. Somewhat agree 3. Neither 4. Somewhat disagree 5. Strongly disagree
29n	99	ATT118: It is unnecessary for us to spend billions and billions of dollars for military preparations	Same codes as above
30a	100	ACTMED: Reading about medicine	1. Like very much 2. Like a little 3. Don't particularly care about 4. Dislike D. Don't know/never tried
30b	101	ACTFISH: Fishing	Same codes as above
30c	102	ACTBREEZ: Shooting breeze with friends	Same codes as above
30d	103	ACTFONDA: Working on a political or social cause	Same codes as above
30e	104	ACTFORCO: Reading about a foreign country	Same codes as above
30f	105	ACTMOVIE: Going to a movie	Same codes as above
30g	106	ACTSTOX: Studying the stock market	Same codes as above
30h	107	ACTVISIT: Visiting friends	Same codes as above
30i	108	ACTREAD: Reading a novel	Same codes as above
30j	109	ACTCAMP: Camping out	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
30k	110	ACTDINE: Dining out	1. Like very much 2. Like a little 3. Don't particularly care about 4. Dislike D. Don't know/never tried
30l	111	ACTHUNT: Hunting	Same codes as above
30m	112	ACTMECH: Fixing up a car or motorcycle	Same codes as above
31a	113	BINT1: Likelihood to send for literature about the military forces	1. Very likely 2. Somewhat likely 3. Neither 4. Somewhat unlikely 5. Very unlikely D. Don't know
31b	114	BINT2: Likelihood to talk to a recruiter for one of the military forces	Same codes as above
31c	115	BINT3: Likelihood to look for a job, or look to change jobs	Same codes as above
31d	116	BINT4: Likelihood to take a physical or written test for military service	Same codes as above
31e	117	BINT6: Likelihood to look for a way to change the routine in your life	Same codes as above
31f	118	BINT7: Likelihood to look for a way to make some extra money in your spare time	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
32	119	ACHGOALS: Likelihood of achieving goals if join Guard/ Reserve compared to other activity	1. Much more likely 2. Somewhat more likely 3. Somewhat less likely 4. Much less likely D. Don't know
33a	120	IMP21: Importance of being able to use my time as I please	1. Very important 2. Somewhat important 3. Neither 4. Somewhat unimportant 5. Very unimportant D. Don't know
33b	121	IMP22: Importance of being liked by other people	Same codes as above
33c	122	IMP23: Importance of having a bit more money than I have now	Same codes as above
33d	123	IMP24: Importance of having a good time	Same codes as above
34a	124	ACH21: Achievability of being able to use my time as I please	1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely D. Don't know
34b	125	ACH22: Achievability of being liked by other people	Same codes as above
34c	126	ACH23: Achievability of having a bit more money than I have now	Same codes as above
34d	127	ACH24: Achievability of having a good time	Same codes as above
	128	CARD2	
	129	ID 3	
35a	130	SITS20: Situation of getting a chance to travel	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
35b	131	SITS18: Situation of having a chance to show your abilities	1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely D. Don't know
35c	132	SITS03: Situation of having military supervisors who would hassle you	Same codes as above
35d	133	SITS02: Situation of taking too much time away from your personal and social activities	Same codes as above
35e	134	SITS13: Situation of learning self-discipline	Same codes as above
35f	135	SITS31: Having to follow routine for the mere sake of routine	Same codes as above
35g	136	SITS32: Being called to active duty in case of war	Same codes as above
35h	137	SITS33: Having to take orders from someone who does not know as much as you	Same codes as above
35i	138	SITS06: Situation of taking too much time away from family for drills	Same codes as above
35j	139	SITS34: Being called to active duty in case of civil distrubances or riots	Same codes as above
35k	140	SITS07: Situation of losing a chance for educational progress	Same codes as above
35l	141	SITS35: Situation of being able to earn extra money	Same codes as above
35m	142	SITS36: Situation of being in combat during a disturbance or war	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
35n	143	SITS05: Situation of losing a chance to progress toward a solid job and job security	1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely D. Don't know
35o	144	SITS21: Situation of not having much spare time	Same codes as above
36	145	NATLSERV: Favorability of draft registration together with a national service requirement for all young people	1. Strongly favor 2. Somewhat favor 3. Neither 4. Somewhat opposed 5. Strongly opposed
37a	146	ATT316: I feel ready to settle down	1. Strongly agree 2. Somewhat agree 3. Neither 4. Somewhat disagree 5. Strongly disagree D. Don't know
37b	147	ATT213: My family sometimes doesn't understand my style of life	Same codes as above
37c	148	ATT401: The National Guard is needed to help in floods and other such disasters	Same codes as above
37d	149	ATT314: Employers value people who have had military training	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
			1. Strongly agree 2. Somewhat agree 3. Neither 4. Somewhat disagree 5. Strongly disagree
37e	150	ATT208: There are too many choices a young person has to make in today's world	
37f	151	ATT303: The military life is a good influence on most young people	Same codes as above
37g	152	ATT215: There are very few jobs really worth doing	Same codes as above
37h	153	ATT402: The Reserves are needed to serve in combat roles during a military conflict	Same codes as above
37i	154	ATT403: The National Guard is needed to maintain order in times of civil distrubances and riots	Same codes as above
38a	227	BORDER: Index for order of presentation of incentive questions	1. Monetary bonus last 2. Education bonus last
38aa	221	SCHBEN1: Likelihood of enlisting if offered $1,000/year tuition assistance	1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
38ab	222	SCHBEN2: Likelihood of enlisting if offered $1,500/year tuition assistance	Same codes as above
38ac	223	SCHBEN3: Likelihood of enlisting if offered $2,000/year tuition assistance	Same codes as above
38b	155	INDEX3:	
38ba	156	LOAN6G: Likelihood of enlisting if offered eligibility for a $6,000 low interest loan	Same codes as above

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
			1. Definitely enlist 2. Probably enlist 3. Probably not enlist 4. Definitely not enlist D. Don't know
38bb	157	LOAN8G: Likelihood of enlisting if offered eligibility for a $8,000 low interest loan	
38bc	158	LOAN10G: Likelihood of enlisting if offered eligibility for a $10,000 low interest loan	Same codes as above
39a	159	MLDANGER: Perceived degree of military danger to U.S. from other countries	1. Very high 2. Somewhat high 3. Somewhat low 4. Very low D. Don't know
39b	160	PDRAFT: Perceived likelihood of a draft of 18 to 20 year old men in the coming year	Same codes as above
39c	161	PCONFLIC: Perceived likelihood of a military conflict within the next year	Same codes as above
40	162	LIVWPAR: Currently living with parents	1. Yes 2. No D. Don't know N. Not applicable
41a	163	MARSTAT: Current marital status	1. Married 2. Single 3. Widowed-divorced 4. Separated R. Refused
41b	164	SPSWORK: Does spouse work	1. Yes 2. No N. Not applicable

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
41c	165	GETMAR: Planning to get married in next 12 months	1. Yes 2. No D. Don't know N. Not applicable
42	166	OWNHOME: Do you own your own home	1. Yes 2. No
43	167	DADED: Father's education	1. Less than high school grad 2. High school graduate 3. Voc-Tech training 4. Some college 5. College graduate D. Don't know
44	168	WHERLIVE: Where lived first ten years of life	1. Farm 2. Town 3. Suburb 4. City D. No one place
45a	169	RELSERVE: Close relatives served in the military	1. Yes 2. No D. Don't know
45b	170	WHOSERVE: Who served in the military?	--

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
45b	194	FATHSERV:	Multiple codes: The following occurred more than 5% of the time.
	195	MOTHSERV:	00. No one
	196	UNCLSERV:	10. Father
	197	BROTSERV:	30. Uncle
	198	SISTSERV:	40. Brother
	199	SPOUSERV:	70. Grandparent or cousin
	200	COUSSERV: Intermediate Constructed Variable	13. Father and uncle
	201	INLAWSER:	37. Uncle and Grandparent or cousin
	202	BRILSERV:	93. Father, Uncle and Grandparent or Cousin
	203	FAILSERV:	14. Father and Brother
	204	GRANSERV:	
	205	REFUSERV:	
	218	TOTSERV:	
45c	171	CARMIL: Have any of these been career military personnel?	1. Yes 2. No D. Don't know N. Not applicable R. Refused
45d	172	WHOCAR:	Same codes as 45b.
	206	FATHCAR:	
	207	MOTHCAR:	
	208	UNCLCAR:	
	209	BROTCAR:	
	210	SISTCAR: Intermediate Constructed Variable	
	211	SPOUSCAR:	
	212	COUSCAR:	
	213	INLAWCAR:	
	214	BRILCAR:	
	215	FAILCAR:	
	216	GRANCAR:	
	217	REFUSCAR:	
	219	TOTCAR:	

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
46	173	MOMED: Mother's education	1. Less than high school grad 2. High school graduate 3. Voc-Tech training 4. Some college 5. College graduate D. Don't know
47a	174	NUMDEPS: Number of dependents	1. None 2. One 3. Two 4. Three 5. Four 6. Five or more R. Refused
47b	175	CHILCARE: Major caretaker for children under 18 years old	1. Yes 2. No N. Not applicable
47c	176	PRESKUL: Major caretaker for children under 6 years old	1. Yes 2. No N. Not applicable
48	177	GRADES: Reported high school grades	1. A student 2. B student 3. C student 4. D student 5. F student D. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
49	178	NUMSIBS: Number of siblings	1. One 2. Two 3. Three 4. Four 5. Five 6. Six or more 0. None R. Refused
50	179	FRNDMIL: Have friends joined or talking of joining military	1. Yes 2. No R. Refused
51a	180	PLSDJOIN: Would family, friends, etc. be pleased if you joined the Guard/Reserve	1. Very pleased 2. Somewhat pleased 3. Neither 4. Somewhat displeased 5. Very displeased D. Don't know
51b	181	PLSDPART: Would spouse, fiance, or steady friend be pleased if you joined the Guard/Reserve	Same codes as above
51c	182	PLSDSELF: Would you be pleased if your spouse, steady friend or fiance joined the Guard/Reserve	Same codes as above
51d	183	SPSACTIV: Spouse with you during active duty	1. Yes 2. No 3. Not married at that time 4. He/she on active duty elsewhere N. Not applicable R. Refused

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
52a	184	FINDUNIT: Tried to find out if Guard/Reserve unit close enough to join	1. Yes 2. No
52b	185	CLOSEUNIT: If there is a unit close enough to join	1. Yes 2. No N. Not applicable
52c	186	OPENING: Does the unit have an opening for someone with your skills/training	1. Yes 2. No N. Not applicable D. Don't know
52d	187	SWICHMOS: Considered switching MOS	1. Yes 2. No
52e	188	WHYSWICH: Why considered switching MOS	01. Changed mind 02. Interfere with job 03. Don't need money 04. School 05. Spouse against 06. G/R lacks discipline 07. Military rules 08. Keep same MOS 09. MOS unavailable 10. Training requirement 11. Physical disability 12. Not enough money 13. Current military related job 14. Military turn-off 15. Hassle 16. New job 17. Drop in rank 18. Better paying job 19. Wife & school 20. Time 96. Currently joining 97. Undetermined 98. Undecided 99. Don't know

QUESTION NUMBER	RELATIVE POSITION IN SUBFILE	VARIABLE NAME AND DESCRIPTION	RESPONSE CHOICE CODES
53	189	RACE: Description of race or ethnicity	1. Hispanic 2. Indian 3. Black 4. Asian 5. White 6.-8. Other R. Refused
--	190	INTVWRNO: Interviewer identification number	
--	191	DATE	
	192	CARD3	
	193	WEIGHT - Standard SAS file variable	
	220	ENLIST - Standard Propensity Measure	

END

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